

From: ^WRPS General Delivery
Sent: Thursday, January 17, 2013 3:57 PM
Subject: Message from Mike - FY-12 performance



Jan. 17, 2013

The WRPS team's outstanding effort during FY-12 has been recognized by our client in its annual fee determination, and each of you should be proud of what you and your teammates have accomplished.

Each year, DOE's Office of River Protection (ORP) reviews WRPS' work against both a set of performance-based incentives (PBIs) tied to specific tasks and overall performance in broader functional areas. That review ultimately determines the amount of fee WRPS receives for its work.

As I said at my first all-employees meeting, PBIs are how our client communicates to us what's important, what ORP's priorities are. You can be proud, because you delivered on every PBI! While crediting us for continued improvement in conduct of operations and several functional areas, ORP still sees room for a higher level of excellence in some areas, and we will work to reach that standard.

Overall, our customer recognizes our performance as very positive, and that is encouraging and important. As a result, WRPS received \$23,078,500, approximately 98 percent of its available fee for FY-12. Among other things, the fee is used by WRPS for a number of employee activities, including the summer picnic, winter party, and milestone celebrations, for community contributions, and to provide a return to its parent companies' investors.

We accomplished much in FY12. More than 5 million hours were worked without a lost-time injury. Major progress was achieved in tank waste retrieval, a priority for us, by completing full retrieval in three tanks and bulk retrieval in two others. We continued our support of the Waste Treatment Plant by providing technical support in waste sampling and mixing and by strengthening collaboration with the Office of River Protection and Bechtel National to resolve a variety of cross-cutting issues. These are just some of the highlights.

From a broader perspective, though, what's most important is the progress we're making in accomplishing our mission—reducing the risk posed by Hanford tank wastes to workers, the public and the environment.

Thank you, and keep it up!

A handwritten signature in black ink, appearing to read "Mike". The signature is stylized with a large, looped "M" and a cursive "ike".

Mike Johnson
President and Project Manager